

Why work for us?



The Information Commissioner's Office is the UK's independent public body set up to promote access to official information and to protect personal information.

We enforce the Data Protection Act, the Freedom of Information Act, the Privacy and Electronic Communications Regulations and the Environmental Information Regulations.

Reporting directly to Parliament we rule on eligible complaints from people who think the Acts have been breached and can take action when the law is broken. We also provide guidance to organisations and individuals to help them understand their obligations and their rights.

Why work for us?

If you're wondering what it's like to work here, we can confidently say that our staff enjoy a friendly and informal working environment. The nature of our work means our staff are genuinely interested in making a difference to society. If you'd like to get a little more from your job than just a pay packet, we could provide just the opportunity you are looking for, to make a difference.

We try hard to give our staff an opportunity to realise their potential and have a number of policies and support mechanisms in place to help in their personal development.

In addition there are also great extra curricular activities, whether that's social gatherings after work, charitable team events or various sporting activities.

These are exciting and interesting times for both existing and new staff.

The benefits

We offer all the benefits you would expect from a national public sector body including:

- **Flexible working hours scheme, including flexi leave**
- **Civil Service pension arrangements**
- **Twenty five days paid holiday a year with options to buy, sell and bank days**
- **Extra 'privilege' days in addition to normal public holidays**
- **Excellent learning and development opportunities**
- **Support towards further education courses**
- **Health cash plan**
- **Colleague assistance scheme**
- **Access to many discounted products and services**
- **Welfare and family friendly policies**
- **Childcare voucher scheme**
- **Part-time working and job sharing**
- **Staff medical scheme and eyesight testing.**

What do we do?

- We provide a general enquiry service for individuals and organisations
- We publish guidance and information to encourage organisations to achieve good practice and help individuals to understand their rights
- We resolve eligible complaints from people who think the Data Protection Act or Freedom of Information Act has been breached
- We maintain the public register of data controllers, under the Data Protection Act
- We approve publication schemes adopted by public bodies under the Freedom of Information Act
- We can prosecute those who commit offences under the legislation
- We speak to groups to raise awareness of the law and how it works
- We influence thinking on peoples privacy and access to official information.

Where to find us

Since our opening in 1984 the ICO has carried out these functions from one base in Wilmslow, Cheshire. In 2003 the ICO also opened three regional offices in Belfast, Cardiff and Edinburgh.

How can I find out more?

If you'd like to know more about the vacancies we offer or the work we do, visit www.ico.gov.uk